



# Coastal Camp

at Headlands Institute

Job Announcement  
**Coastal Camp Field Science Educator**  
Headlands Institute

Apply by: March 15, 2010

### About Coastal Camp

*This is a seasonal, full time position beginning June 7 and ending August 20, 2010. Educator shifts are Monday-Friday, 8 hrs/day, 8:30 am- 4:30 pm with occasional overnight hours.*

*Summer housing & camp lunch (M-F) are provided.*

Coastal Camp combines marine science and coastal ecology themes with hands-on environmental activities and games, providing exciting opportunities for discovery in the great outdoors.

At Coastal Camp, every day is a rewarding new adventure for staff and campers alike. Our goal is to *excite, inspire, and cultivate* a lasting sense of wonder in the lives of campers and to create a safe and welcoming camp community. Coastal Camp seeks *diverse, fun, creative, and exuberant* educators who are *passionate* about working outdoors with children. Educators are encouraged to share their talents, skills, and interests with campers through the development of kid-friendly multicultural crafts, music, cooking, theatrical, and recreational activities.

Visit us at: [www.coastalcamp.org](http://www.coastalcamp.org)

### Position Summary:

Coastal Camp Field Science Educators (FSEs) participate in the implementation of ten week-long themed day camp sessions. Each weekly theme has been chosen to highlight and take advantage of our natural outdoor location in a stunning and unique National Park setting within the Golden Gate National Recreation Area. Field Science Educators increase knowledge of and appreciation for the environment in campers entering grades 1-9. Educating groups of up to 16 (student: adult ratio is 8:1), FSEs collaborate with camp counselors to identify relevant issues and develop age appropriate, safe, educational, and fun activities and hikes. Coastal Camp seeks educators who can successfully infuse educational and learning opportunities with fun and adventurous programming through games, creative songs, and outdoor explorations. Educators are expected to engage themselves physically, intellectually, and emotionally to implement creative and unique thematic activities and to be part of a participative/collaborative learning community.

### Duties of the Job:

Responsibilities include working with the Coastal Camp Director and other staff to accomplish the goals and objectives of the position. Duties will include:

- Establishing and adjusting learning outlines and objectives by designing each weekly themed session according to the age, background, and needs of the campers.
- Serving as lead educator for core educational activities in the field or in labs on campus.
- Mentoring Coastal Camp Counselors, helping them to gain knowledge and skills.

- Assessing participant learning by eliciting questions, answers, and demonstrations and by evaluating practical application of principles and facts.
- Evaluating success and challenges of programming, including activities and hikes, in written format at end of the summer season and making suggestions for improvement.
- Contributing to safety and efficiency by establishing and reinforcing ground rules and discipline structure, in conjunction with counselor staff.
- Delivering curriculum that is hands-on, field-based and includes activities that inspire wonder and questioning, engage critical thinking, are multidisciplinary, and theme-based.
- Conveying environmental information to campers by using language concepts, examples, demonstrations, and teaching aids.
- Instilling community and team principles by facilitating activities for hiking groups and others.
- Furthering health, safety and preparedness in campers and promoting their comfort and well-being.
- Administering and documenting first-aid as needed.
- Performing other duties as assigned by supervisor.

**Qualifications:**

Bachelor's degree in a related field (advanced degree or teaching credential a plus) and 1-2 years relevant teaching experience, especially with children ages 6-15. Educational experience in the non-formal, camp, or outdoor environment is highly preferred. Possess current Wilderness First Aid or First Responder certification. Effective communication and interpersonal skills; ability to implement and model excellent risk management practices and maintain a safe environment for our campers and visitors; ability to work flexible hours, including two evenings per summer. Candidates must be highly motivated, punctual, organized, and capable of working as part of a collaborative team. Employment is contingent upon employee background check including fingerprinting through the Livescan system.

**Compensation:** Competitive wages, housing in spectacular national park setting, lunch M-F, a supportive, creative and fun work environment.

**Recruiting and retaining a diverse workforce is a high priority at Headlands Institute.** Interested individuals are encouraged to submit a letter of interest and resume to the following:

Coastal Camp at Headlands Institute  
 Attn: Camp Director  
 GGNRA Bldg. 1033  
 Sausalito, CA 94965

Or Email:  
[coastalcampeducatorjob@naturebridge.org](mailto:coastalcampeducatorjob@naturebridge.org)